



# SUCCESSION 2030



**STRATEGIC PLAN**

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Education is more than what happens in a classroom; it is a sacred calling, shaping hearts and minds for generations to come. Our strategic plan, Succession 2030, is an invitation to reflect on where we've been, embrace where we are, and prepare for where we're going. Rooted in our Christ-centred mission, this plan seeks to sustain the values that define us while envisioning a future filled with promise and purpose.

Succession is more than the passing of responsibility—it is the careful cultivation of leadership, innovation, and faith that ensures our legacy endures. This plan is designed to strengthen the structures, relationships, and practices that guide us, allowing us to steward the gift of education with vision and integrity.

At its core, Succession 2030 recognizes the need to balance tradition with innovation. While honoring our rich heritage, we embrace the call to equip today's students and staff with the tools to thrive in an ever-changing world. By nurturing resilience, adaptability, and collaboration, we ensure that our school remains a vibrant place of learning and faith for years to come.

Through this plan, we also commit to cultivating future leaders—students who embody Christian virtues, staff who inspire excellence, and families who partner with us to shape a faith-filled education. In building this continuity, we strengthen not only our school but the broader communities we serve.

As we embark on this journey of Succession 2030, we invite all who share in our mission to join us in laying a foundation for generations. Together, we will sustain the heritage we cherish and prepare a future filled with promise, purpose, and faith in Jesus.



## Our Vision

To develop godly stewards who glorify Christ spiritually, intellectually, socially, and physically.

## Our Mission

To assist families by providing a Christ-centred education that disciples students to strengthen the family, serve the Church, and influence the world.

## Our Values

Christ-centred | Partnership with Home and the Church | Unity | Nurturing Environment | Excellence | Vibrant Community



*A learning community  
inspiring students to lead  
lives of faithful purpose  
through the integration of  
Protestant beliefs,  
principles, and practices.*



## Introduction from **Regan Espeseth, Chair of the Board of Trustees**

As Chair of the Board of Trustees, it is my privilege to present Succession 2030, a reflection of the enduring values that define our school community. Guided by our vision to develop godly stewards who glorify Christ, this plan strengthens the systems, relationships, and practices that support our mission. Together, we are called to steward the gift of education with integrity and a clear vision for the future. Succession 2030 embodies our renewed commitment to empowering students, equipping staff, uplifting families, and strengthening our local faith communities.



## Introduction from **David Harris, Director**

Looking ahead, Succession 2030 reaffirms the Society's commitment to Christ-centred education and the continued success of our school, Saskatoon Christian School. Grounded in faith, academic excellence, and community, I believe this plan represents a collaborative effort and practical strategies to build a strong and enduring legacy. With my tenure as director concluding alongside this plan in 2030, I am confident Succession 2030 reflects a purposeful effort to uphold the Society's mission and prepare for future opportunities.



## Introduction from **Murray Long, SCS Principal**

As principal, I am thrilled to share how this strategic plan will directly impact our students. At its core, this plan is about creating an environment where each student can grow academically, spiritually, and personally. Through enhanced programs, modernized facilities, and deeper connections within our community, we are equipping our students with the tools they need to thrive—both in school and in life. By aligning with their needs and aspirations, we will continue to prepare students to confidently step into their futures and impact the world for Jesus.





**2025**

SSCE launches Succession 2030.

**2023**

SSCE celebrates 40 years of Christ-centred education!

**2022**

SSCE is awarded Certified Independent School (CIS) status by the Ministry of Education. SCS becomes the first CIS in Saskatchewan.

**2013**

SSCE completes the 10 year campus development project.

**2003**

SSCE breaks ground for a K-12 campus on 37 acres in Corman Park.

**2002**

SCS becomes a K-12 school, offering high school curriculum.

**1999**

SSCE joins the Saskatoon Public School Division (SPSD). SCS becomes an Associate School.

**1993**

SSCE receives Accredited School status from the Ministry of Education.

**1983**

Saskatoon Society for Christian Education, Inc. (SSCE) is founded and opens Saskatoon Christian School (SCS) with 33 students, 2 staff and a K-8 program.







## Our Heritage

### Advocates for Protestant families

The Saskatoon Society for Christian Education (SSCE) began its journey in 1983, driven by the belief that Christian families should have the freedom to choose an education for their children that aligns with their faith. Starting with just three rented classrooms in a local public school, the newly-formed Saskatoon Christian School (SCS) opened its doors to 33 students from kindergarten to grade 8, taught by two instructors.

By 1993, we achieved Accredited School status from the Ministry of Education and six years later joined the Saskatoon Public School Division (SPSD) as an Associate School. These two milestones set the stage for the development of our present day facilities, located on a 37-acre campus in Corman Park.

Over the next 15 years, as Protestant Christian values became less prominent in public schools, we experienced significant growth, with enrolment increasing to 400 students and staff expanding to over 50.

In 2019, our dedication to offering Christ-centred education diverged from the direction of SPSPD. After losing our Associate School status, we renewed our advocacy for educational choice by engaging with the provincial government. This effort led to SCS becoming the first school in Saskatchewan to receive Certified Independent School status from the Ministry of Education.

Today, more than 40 years after our founding, we stand stronger than ever. With over 400 active members we continue to shape provincial policy, leading the way in securing Christ-centred education for Protestant Christian families across the province. Building on decades of commitment, we are excited to expand our impact, ensuring future generations of Christian students can thrive in schools where they are empowered to apply their faith to their academic pursuits.





# SUCCESSION 2030

## STRATEGIC PRIORITIES



### **Christ-centred Education** Empowering Minds & Enriching Faith

Our educational mission is rooted in a commitment to Christ-centred learning. With Jesus as our foundation, we strive to bring the value of learning to life, highlighting the revelatory nature of God and reflecting the heart and purpose of every person of faith through our programs.



### **Vibrant Student Experiences** Modern Supports & Lasting Success

A purposeful life begins in the classroom and expands into various interests, friendships, and meaningful experiences. Grounded in Christian virtues, we aim to create vibrant activities, spaces, and supportive resources that encourage students to express their faith in all areas of their lives.



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*Christ-centred education equips students to lead lives of faithful purpose and significance.*



## STRATEGIC PLAN



### **Families & Faith Communities** United Guidance & Bright Futures

Education is strengthened when families, faith communities, and schools come together to nurture and guide the next generation. Our mission is to strengthen these vital connections, fostering collaboration that supports the full spectrum of each student's development.



### **Sustainable Schools** Viable Practices & Legacy Growth

Sustainability involves thoughtful, strategic decision-making that builds a lasting legacy. While honouring our heritage and exploring future educational opportunities, we responsibly steward the gift of educating today's youth across all aspects of our operations.



# Christ-centred Education

## Empowering Minds & Enriching Faith

### Areas of focus

#### Protestant Faith

##### Faith Integration Program

Established in 2023, our Faith Integration Program is committed to fostering Christian character from kindergarten through grade 12, by thoughtfully embedding our shared Protestant beliefs, principles, and practices into the classroom environment. Centred around five key character traits, the program equips students to become Christ-centred leaders. In the next five years, we plan to raise the program's profile and sharpen its unique qualities. We will also improve how we assess its effectiveness across all grade levels.

#### Academic Excellence

##### Early Literacy Initiatives

Strong literacy skills are the foundation for both academic excellence and the development of Christ-centred leaders. Literacy enables students to understand and live out their faith, express their beliefs, and support both their families and communities. In the next five years, we will enhance early literacy by advancing the Science of Reading approach, focusing on kindergarten to grade 5 students to ensure a strong foundation for success in their later academic years.

##### Diversity of Academic Courses

Christ-centred leaders require a solid faith foundation combined with a practical grasp of the world around them. To prepare our high school students for this, we offer a wide range of learning experiences across multiple subjects. As we look to grow our high school program over the next five years, we are committed to offering a diversity of Christ-centred academic courses that align with local economic needs, job market trends, and students' ambitions, ensuring our students are well-equipped to pursue future careers and higher education.

#### Post-secondary Readiness

##### Student Advisory Program

Our student advisory program continues to be an essential source of academic support for high school students. Over the next five years, we will enhance this program through partnerships with local faith communities, deepening students' connections with their spiritual leaders. By improving access to spiritual wellness resources, this initiative will help students better understand their role in God's plan, while providing consistent spiritual mentorship as they prepare for their future.





## Vibrant Student Experiences

Modern Supports & Lasting Success

### Areas of focus

#### Student Life

##### Extracurricular Programming

Student life is central to our school culture, as it creates vibrant experiences that enhance both academic and wellness outcomes for our students. As students explore new interests and passions beyond the classroom, they become engaged learners who thrive within the classroom. Over the next five years, we will focus on providing consistent and reliable extracurricular activities. We believe this commitment will foster greater engagement among our students, staff, and families, enriching the vibrancy of student life for all students from kindergarten through grade 12.

#### Modern Facilities & Resources

##### Feasibility Studies

Fueled by Saskatoon families seeking a Christ-centred education, our school has experienced strong enrolment growth over the past two years. In response, we are committed to exploring expansion opportunities to accommodate this rising interest while modernizing our existing facilities to meet the demands of both synchronous and modified asynchronous educational delivery models. Our goal is to create faith-focused, flexible spaces that leverage advancements in technology and design, equipping our educators with the resources they need to facilitate academic excellence and provide vibrant experiences for our students.



#### TAEHO GRADE 10



I am grateful for the athletics program at SCS. Whenever I walk into the gym I can feel the positive spirit of the school. The athletes inspire me to bring effort to my studies and to continue to be a positive member of our school community.





## Families & Faith Communities

### United Guidance & Bright Futures

### Areas of focus

#### Resources & Support

##### Health & Wellness Program

We believe that the health and wellness of families significantly contribute to improved learning outcomes of students. We will continue to support the development of a program that not only enhances the health and wellness of our community members, but also supports connections between families. By investing time in building relationships within the community, we aim to strengthen our collective well-being and foster a supportive environment for all.

#### Integrative Pathways

##### Faith Community Partnerships

Faith communities are essential to the lives of our students. As we seek to strengthen these partnerships, we will actively look for opportunities to integrate these communities into our faith programming, enriching the faith experiences we offer. Our aim is to provide students opportunities to grow in unity by honouring and respecting the diverse Christian traditions and teachings represented within our school community and the body of Christ.



#### MADELEINE GRADE 9



From the chapels every week to our daily Christian ethics classes, SCS has helped me to grow in my faith. I envision myself getting baptized soon. I am thankful for the opportunities to grow in my Christian character at school.





## Sustainable Schools

### Viable Practices & Legacy Growth

#### Areas of focus

##### Operations

###### Sustainable Policies & Procedures

We recognize that with growth comes the necessity to enhance internal efficiencies across all operational areas. As we continue to navigate the realities of being a certified independent school and address the rising interest in our Christ-centred education, we remain committed to developing effective administrative policies, procedures, and practices. These efforts not only support operational excellence but also play a pivotal role in shaping and defining our new certified independent organizational structure, ensuring it aligns with our mission and values while meeting the needs of our growing school community.

##### Human Resources

###### Professional Development

Engaged learners thrive when educators are prepared, creative, and value intellectual curiosity. We are committed to investing in professional development over the next five years to equip our educators with the skills to creatively manage complexities within the classroom, while facilitating a faith-focused learning environment for our students.

##### Advancement

###### Innovative Partnerships

We are dedicated to ensuring the long-term sustainability and success of our school. Over the next five years, we will strengthen our financial stability through innovative partnerships supported by strategic fundraising, donor engagement, and alumni relations. Recognizing that tuition covers only a small portion of our operating costs, we aim to alleviate the fundraising pressure on current families by expanding our donor community.

##### Marketing

###### Public Perception

As a leading voice in the certified independent schools category, we are dedicated to promoting the values of Christ-centred education and championing educational choice. We will continue to assess our school's public perception and brand strength while carefully evaluating the influence of public narratives regarding independent schools in Saskatchewan. Our focus remains on innovation and building a lasting legacy for future generations.



## Follow the Progress

Stay up-to-date with our progress by visiting our website [saskatoonchristianschool.ca](http://saskatoonchristianschool.ca) and go to About Us>Division Administration>Strategic Plan

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## Support the Strategic Plan

Consider supporting our efforts to accomplish the various priority areas. The best way to support us is to give directly to the General Fund. This unrestricted fund empowers our director to allocate your donation towards areas that require immediate attention.

Visit our website [saskatoonchristianschool.ca](http://saskatoonchristianschool.ca) and go to Support SCS>Make A Donation

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## Send us Feedback

Please direct all comments and feedback to [divisionoffice@saskatoonchristianschool.ca](mailto:divisionoffice@saskatoonchristianschool.ca)



*Preserving the core values that shape our identity while striving toward a future brimming with hope and intention – this is the essence of Succession 2030.*

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