

	Administrative Procedure	
	Subject	Professional Conduct: Maintaining our Christian Values
	AP Code	403

Background

This policy outlines the expected professional conduct of staff members in upholding the Christian values of Saskatoon Christian School. It ensures a learning environment that reflects these values while respecting the privacy and beliefs of students, staff, and families.

Procedures

1. Christian values
Christianity is central to the vision, mission, and values which guide SCS and, as such, staff behaviour and activities shall be conducted in accordance with the Bible, our Statement of Faith, Clarifying Statement(s), and our stated Vision, Mission, and Values.
2. Maintaining school environment
Staff are expected to uphold the Christian values upon which SCS is founded. This includes avoiding the promotion of activities or lifestyles within the school environment that contradict these values.
3. Respecting diversity
Staff should treat all students, staff, and families with respect, regardless of their personal beliefs or lifestyles. Open discussions about faith and values are encouraged but should be undertaken in a way that fosters understanding and avoids judgment.
4. Professional boundaries
Staff members' personal lives are separate from their professional responsibilities. While open communication is encouraged, staff shall avoid discussing their personal beliefs or lifestyles in a way that could be perceived as proselytizing.
5. Symbols
Staff shall avoid displaying symbols in the exercise of their duties that promote activities or lifestyles contrary to the school's Christian values. Symbols include any object, including clothing, jewellery, an adornment, an accessory, or headwear.
6. Parental involvement
SCS recognizes the role of parents/guardians in discussing sensitive issues with their children. The school commits to transparent communication with parents/guardians about how these topics are addressed in the curriculum and encourages parental feedback.

7. Compliance with legal standards

SCS will comply with all applicable laws and regulations regarding non-discrimination and respectful treatment of all students and staff. This policy will be reviewed annually to ensure compliance with current legal and ethical standards.

References

The Education Act (1995)
The Saskatchewan Human Rights Code
The Occupational Health and Safety Regulations
The Employment Standards Regulations
Canadian Charter of Rights and Freedoms

Date Adopted

May 8, 2024

Revised
